

PSCP Safeguarding children training and learning for DSLs in Portsmouth Schools

"The designated safeguarding lead (and any deputies) should undergo training to provide them with the knowledge and skills required to carry out the role. This training should be updated at least every two years." (KCSiE2021). To more fully reflect the 'spirit' of the KCSiE requirements the PSCP training has been developed to provide a more on-going, in-depth & local/contextualised offer (as per Annex C pages 147 - 148 of KCSiE 2021).

PSCP are committed to supporting those in Portsmouth schools to develop their knowledge and skills to effectively safeguarding children. The training offer for DSLs and their deputies is **FREE OF CHARGE**. The training offer is a mixture of face to face, virtual and recorded opportunities to ensure accessibility. It is a combination of the training attended which gives DSLs and their deputies the skills, knowledge and confidence to successfully carry out the DSL role. No one single course will provide enough information to be DSL 'qualified'. Therefore, we encourage DSLs to access the opportunities available which support understanding of the local context and be able to effectively carry out Portsmouth practices and processes, ensuring children get the right help at the right time. Certificates are provided for attendance on PSCP training, specific DSL courses will state 'DSL' on the certificate. Ofsted will be interested in the training which has been completed and the timeframe in which it has been undertaken in line with the requirements set out in KCSiE21.

The DSL role has two elements:

1. **Child Level safeguarding** – identifying needs and making decisions for children's welfare and safety. Knowing Portsmouth practices and processes, including effective knowledge of the Portsmouth Thresholds is essential for making child level decisions.
2. **Safeguarding Strategic Leadership** – driving safeguarding practice and embedding a safeguarding culture in your school supported by the Portsmouth Compact.

PSCP have a range of options that are designed to better meet a DSLs ongoing CPD needs rather than a one size fits all refresher course. For those new to the DSL or deputy role it is necessary to undertake training which supports the ability to understand and act accordingly to child level safeguarding concerns, PSCP offer 2 training courses to support this:

- **Early Help full day training** (new training available Autumn 2022)
- **Child Protection full day training**

DSL Face to Face training:

PSCP will provide free face to face training opportunities for DSLs to focus on 'hot topics' to increase knowledge and find solutions to current safeguarding challenges faced. Opportunities will be created in these sessions to develop ideas, gain insight and perspective from peers. These sessions will be 3 hours.

<https://pscptraining.portsmouthscp.org.uk/>

DSL Masterclasses:

PSCP offers further training for DSLs and their deputies free of charge to embed good and effective safeguarding knowledge and skills. This is in the form of live & recorded Masterclasses covering a range of topics to support DSLs to drive safeguarding practice and embed a safeguarding culture in school. For those DSLs who need to 'refresh' safeguarding training please select a range of Masterclasses according to your own identified strengths and development areas. <https://www.portsmouthscp.org.uk/5-training/>

Safeguarding Training PSCP also offers a range of other safeguarding training courses which support DSLs and their deputies to develop knowledge and skills further - this includes training on childhood trauma, exploitation, harmful practices, restorative practice etc. To access this learning <https://pscptraining.portsmouthscp.org.uk/>

DSL One to One support

PSCP are offering the opportunity for DSLs to engage in one to one safeguarding coaching. This coaching would be a series of safeguarding conversations which aim to develop insight and perspective leading to action, these sessions will seek to:

- Protect time for necessary reflection and processing
- Discuss and gain insight into current safeguarding challenges
- Reflect and make decisions about things which need to change
- Find new ways of unblocking barriers and working effectively with others

Having protected time and space to reflect upon safeguarding decisions and responsibilities would bring great value to individuals carrying out such an important role in school. The coaching sessions can be accessed virtually or face to face depending on preference. Each coaching session would be 1 hour and cost £50 / hour with a recommendation of one session per half term. To discuss more and/ or book please contact Sam Nesbit, PSCP Training Manager Sam.nesbit@portsmouthcc.gov.uk

Inset Training for Schools

PSCP provides whole school Inset Basic Safeguarding Training which can be tailored to your schools learning needs.

- Typically Inset training is 3 hours for the Basic Safeguarding Training package
- Inset training can be delivered to the whole school or to smaller groups depending upon needs
- Cost for Inset training vary according to numbers of delegates and the number of trainers required
- If schools request the session for less than the standard three hours, the charges will remain the same

Delegate Groups up to 50	£400
Delegate Groups from 50 - 100	£600
Delegate Groups from 101 upwards (number of trainers to be negotiated with school)	Negotiable

Governor Safeguarding Training:

- For those schools who have bought a training package through Traded Services and / or who have paid for an Inset Training from PSCP in the last 3 years there will be no charge for Governor Training
- For schools who have not bought a training package Traded Services or had Inset training from PSCP there will be a charge for Governor training.
- The cost for Governor Training is £150 / session

Bespoke safeguarding children training:

- Bespoke training is available to all organisations within Portsmouth and can be designed and tailored to meet the individual needs of the school
- All bespoke training is chargeable for education providers
- £400 / half day session
- £600 / full day session

To book Inset, Governor or bespoke training please contact pscptraining@portsmouthcc.gov.uk